# **EXHIBIT E DEPOSITION OF VICKIE TRICE EXCERPTS AND EXHIBITS**

### MCKEE FOODS CORPORATION

VS.

BFP INC., et al.

# VICKIE TRICE November 21, 2024

Checuga Reporting, Inc.
(615)499-9320
scheduling@checugareporting.com

PageID #: 1750

1	UNITED STATES DISTRICT COURT EASTERN DISTRICT OF TENNESSEE AT CHATTANOOGA
3	MCKEE FOODS CORPORATION,
4	Plaintiff,
5	vs. Case No. 1:21-CV-00279
6	BFP INC. d/b/a THRIFTY MED PLUS
7	PHARMACY, STATE OF TENNESSEE, And CARTER LAWRENCE in his Official
8	Capacity as COMMISSIONER OF THE TENNESSEE DEPARTMENT OF
9	COMMERCE AND INSURANCE,
10	Defendants.
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14	
15	Video Deposition of:
16	VICKIE TRICE
17	Taken on behalf of the Plaintiff November 21, 2024
18	
19	Commencing at 9:04 a.m. CST
20	
21	
22	
23	
24	Checuga Reporting, Inc. Michelle Cessna, LCR, RPR
25	michelle@checugareporting.com (615)499-9320

1	APPEARANCES
2	
3	For the Plaintiff:
4	MR. WILLIAM H. PICKERING
5	Attorney at Law Chambliss, Bahner & Stophel, P.C.
6	605 Chestnut Street Chattanooga, TN 37450
7	(423)756-3000 wpickering@chamblisslaw.com
8	MR. MARK E. SCHMIDTKE Attorney at Law
9	Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
10	56 South Washington Street, Suite 302 Valparaiso, IN 46383
11	(219)242-8668 mark.schmidtke@ogletree.com
12	
13	For the Defendants:
14	MR. MICHAEL N. WENNERLUND
15	Assistant Attorney General State of Tennessee Financial Division
16	P.O. Box 20207 Nashville, TN 37202-0207
17	(615)741-8950
18	michael.wennerlund@ag.tn.gov
19	MR. WILL KERBY MR. ELLIOTT WEBB
20	Attorneys at Law Department of Commerce and Insurance
21	500 James Robertson Parkway Nashville, TN 37243
22	(615)741-2241 will.kerby@tn.gov
23	elliott.webb@tn.gov
24	Also present:
25	MS. JENNY CHECUGA - Videographer

1 2 VICKIE TRICE, 3 was called as a witness, and having first been 4 duly sworn, testified as follows: 5 6 EXAMINATION 7 OUESTIONS BY MR. PICKERING: 8 Ο. Please state your full name for the 9 record. 10 My name is Vickie Yvonne Trice. Α. 11 Ms. Trice, my name is Bill Pickering, we 0. 12 met briefly before the deposition. Thank you 13 for coming here today. 14 Α. Sure. 15 I'll be asking a number of questions 16 about the case that we have going. I represent 17 McKee Foods, the Plaintiff in the case. 18 Defendants are Thrifty MedPlus Pharmacy and 19 currently the Commissioner of the Department of 2.0 Commerce and Insurance. 21 Have you ever had your deposition taken 22 before? 23 Α. I have not. 24 Ο. So you're in for a treat. 25 I'll be asking you a number of questions

- 1 else was on the -- oh, Jud Jones was on one of
- 2 | the e-mails, as well.
- 3 Q. And I've seen the name of a Ms. Caro on
- 4 some of the e-mails?
- 5 A. Marina is one of my employees.
- 6 | Q. Okay.
- 7 A. She reports to my manager.
- 8 Q. Okay. It might be helpful at this time
- 9 | just for you to tell me what your position is.
- 10 I assume you're employed with the Tennessee
- 11 Department of Commerce and Insurance?
- 12 A. I am.
- 13 Q. What is your current position?
- 14 A. I'm director of the Consumer Insurance
- 15 | Services area.
- 16 Q. How long have you held that position?
- 17 A. I will 18 years in January.
- 18 Q. Wow, very good.
- 19 Who currently reports to you?
- 20 A. I have a manager named Michael Barber
- 21 | that reports to me. And then I have an
- 22 | administrative assistant that reports directly
- 23 to me. The other employees report to the
- 24 | manager, Michael Barber.
- 25 | Q. Okay. And his title is --

- 1 A. I guess I'm -- can you clarify
- 2 | "materials"?
- 3 Q. Right. Anything that you were sent
- 4 electronically on a computer or any information
- 5 handouts --
- 6 A. No.
- 7 Q. -- guidelines --
- 8 A. No.
- 9 Q. -- anything like that?
- 10 A. No.
- 11 Q. All right. Anything else that you were
- 12 | provided during that time period in connection
- 13 | with this law?
- 14 A. No.
- 15 \ Q. So at some point were you informed that
- 16 your division would have some responsibility
- 17 for administering this law?
- 18 A. Yes.
- 19 Q. And tell me about that.
- 20 A. I think we were in a director meeting and
- 21 the topic came up, and so we were -- I was made
- 22 aware that we would probably start receiving
- 23 complaints in relation to the new passage of
- 24 | the law.
- 25 Q. Okay. Who else would have been present

- 1 school. I took some classes at Nashville State
- 2 for a couple of years, but I did not stay to
- 3 receive a degree.
- 4 Ο. All right. What kind of classes did you
- 5 take?
- I started out with some basic math and 6 Α.
- 7 English classes there, I believe.
- And so we've talked about the Division of 8 Ο.
- 9 Consumer Services and your employment in that
- division. 10
- 11 What does that division do?
- 12 We mediate complaints for the entire Α.
- 13 state of Tennessee and we provide education to
- 14 the residents of Tennessee.
- 15 0. What kinds of complaints do you currently
- 16 mediate?
- 17 Any insurance-related complaint that Α.
- 18 comes to us, we attempt to mediate that.
- 19 And would these all be what you call 0.
- 20 consumer complaints, complaints from
- 21 individuals?
- 22 Yes. We -- we mediate complaints from Α.
- 23 providers, consumers. But the majority of our
- 24 complaints are consumer complaints.
- 25 Q. And I believe you indicated after Public

- 1 | Chapter 569 became effective, you became
- 2 | involved in the administration of complaints
- 3 | filed under that statute?
- 4 A. Yes.
- 5 | Q. And do you still do that?
- 6 A. No.
- 7 Q. When did that change?
- 8 A. That changed when the PBM Department was
- 9 | put into place here.
- 10 Q. Okay. When Mr. -- basically when
- 11 Mr. Jones was hired?
- 12 A. Yes.
- 13 Q. And I believe he was hired in early
- 14 February of 2023. Does that sound correct to
- 15 you?
- 16 A. I think so.
- 17 Q. So if you don't mind, just think back and
- 18 | tell me in as much detail as you can what you
- 19 | recall about your division's role and your role
- 20 in the administration of complaints under
- 21 | Public Chapter 569.
- 22 A. So our complaint process is pretty basic.
- 23 We have a complaint form that the -- the
- 24 general public fills out, and the complaint
- 25 form comes in and gets assigned a tracking

- 1 that the PBM or the covered entity had not
- 2 violated the law?
- 3 None that I can recall. Α.
- 4 O. In receiving responses to these
- 5 complaints from PBMs, did they often say that
- 6 your department has no jurisdiction because of
- 7 the Employed Retirement Income Security Act of
- 1974? 8
- Α. 9 Yes.
- 10 That being ERISA? Ο.
- 11 Α. Yes.
- 12 And did you receive a fair number of 0.
- 13 those?
- 14 Α. Yes.
- 15 0. So what would happen when you received
- 16 that type of response?
- 17 In most situations, I think those would Α.
- 18 be transferred to Legal because -- but I can't
- speak for every single complaint. 19
- 2.0 Ο. Right.
- 21 Because I don't -- I don't handle them or
- 22 review them. But I'm thinking that in most of
- 23 those types of situations they would probably
- 24 be transferred to Legal.
- 25 0. And were there any that you recall in

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- 1 | which either you or the investigators who were
- 2 responsible for handling these complaints
- 3 determined that your office had no jurisdiction
- 4 because of ERISA?
- 5 A. Yes.
- 6 Q. And tell me about that. How would you
- 7 make that determination or why would you make
- 8 | that determination?
- 9 A. Because from our -- my understanding and
- 10 our understanding of ERISA, the self-funded
- 11 | plans are the employer plans. And we -- my
- 12 | area doesn't have any jurisdiction over the
- 13 | ERISA plans.
- 14 0. Okay. And would that be because federal
- 15 | law takes precedence over the state law?
- 16 MR. WENNERLUND: Objection, form.
- 17 BY MR. PICKERING:
- 18 | Q. You may answer.
- 19 A. Yes.
- 20 Q. Okay. Do you recall roughly -- and,
- 21 | again, an approximation is perfectly fine.
- 22 Do you recall roughly how many complaints
- 23 on which you made determinations that your
- 24 office lacked jurisdiction because of ERISA?
- 25 A. I cannot recall that.

- 1 Q. Was it several?
- 2 A. Possibly. Like I said, I -- I can't
- 3 recall.
- 4 | Q. After -- or right before Public Chapter
- 5 | 569 went into effect and then maybe in the --
- 6 the period shortly after that, were there any
- 7 | additional meetings, discussions,
- 8 | conversations, information provided to you
- 9 about what your division's role would be in the
- 10 | administration of these complaints?
- 11 A. No, not that I can recall.
- 12 Q. The meeting that you referenced that the
- 13 directors attended before the Public Chapter
- 14 | 569 was coming down the pike, was there any
- 15 documentation related to that meeting either
- 16 before or after?
- 17 A. No.
- 18 | Q. Were you or the folks working under you
- 19 | in the investigation of complaints under Public
- 20 Chapter 569 provided any information or
- 21 quidance regarding the potential effect of
- 22 | ERISA on these complaints?
- 23 A. No.
- 24 | O. So in the instances in which you or your
- 25 | investigators made a determination that you

- 1 didn't have jurisdiction because of ERISA, was
- 2 that based upon your own understanding of the
- 3 fact that ERISA preempted the state law?
- 4 Α. Yes.
- MR. PICKERING: So if we could hand 5
- 6 the witness Exhibit 8 to Mr. Jones's
- 7 deposition.
- This is Exhibit 8 8 MR. WENNERLUND:
- 9 from yesterday, Bill?
- 10 MR. PICKERING: Correct, Exhibit 8
- 11 from Mr. Jones's deposition yesterday.
- 12 MR. WENNERLUND: Okay.
- 13 (WHEREUPON, a document was previously
- 14 marked as Jones Exhibit Number 8.)
- 15 BY MR. PICKERING:
- 16 And this is a Department of Commerce and 0.
- 17 Insurance bulletin number 21-01 sent to all
- 18 pharmacy benefits managers dated July 8, 2021,
- 19 from Commissioner Lawrence.
- 2.0 Are you familiar with this particular
- 21 bulletin?
- 22 Α. I am.
- 23 Okay. And was this provided to you at 0.
- 24 about the same time that it was issued in July
- 25 of 2021?

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- 1 A. (Witness nods head.)
- 2 Q. Okay. And who advised you that that was
- 3 | an error?
- 4 A. I think that situation came in when -- I
- 5 | believe when Jud was here. And we had done
- 6 some of those and closed them as no
- 7 | jurisdiction. And one of the pharm -- yeah,
- 8 one of the pharmacists that reached out to Jud
- 9 | concerning that issue.
- 10 Q. All right. And was that pharmacist
- 11 | Thrifty Med, the Bohannons?
- 12 A. I don't recall. Actually, I don't think
- 13 so.
- 14 Q. Okay. Do you recall who it would have
- 15 been?
- 16 A. No. I think that was one of the e-mails
- 17 | that I just recently had.
- 18 | Q. Okay. And we'll actually get to that a
- 19 | little bit later, so that's fine.
- 20 But before Mr. Jones assumed his role and
- 21 | you had some interaction with him in early
- 22 February of 2023, it was your belief that ERISA
- 23 did preempt the state law --
- 24 A. Yes.
- 25 | Q. -- and that you lacked jurisdiction; is

- 1 that correct?
- 2 A. Yes.
- 3 Q. And you at the time were the head of the
- 4 division responsible for administering these
- 5 | complaints under Public Chapter 569, correct?
- 6 A. Yes.
- 7 Q. Okay. If you could hand that to the
- 8 | court reporter, please.
- 9 In your division's role in administering
- 10 | Public Chapter 569, focussing mostly on the
- 11 second half of 2021.
- 12 | A. Uh-huh.
- 13 Q. Did you receive complaints from a
- 14 | pharmacy in Chattanooga called Thrifty Med?
- 15 A. Yes.
- 16 Q. And tell me what you recall -- did you
- 17 | have much interaction with Greg and Julie
- 18 Bohannon, who are the owners of Thrifty Med?
- 19 A. I did have some interaction with Greg and
- 20 | I actually think I may have had some e-mails
- 21 | with Julie as well or she was included on some
- 22 of the correspondence.
- 23 Q. Were your interactions all by e-mails or
- 24 did you have conversations with them as well?
- 25 A. I don't recall. I know there were

- 1 Q. Is it your understanding that Thrifty Med
- 2 | had been removed from the McKee plan?
- 3 A. I don't recall.
- 4 | Q. Do you have any understanding as to why
- 5 | Thrifty Med at this point in time was not in
- 6 the McKee plan?
- 7 A. No.
- 8 MR. PICKERING: This will be Exhibit
- 9 | 1 to Ms. Trice's deposition.
- 10 (WHEREUPON, a document was marked as
- 11 Exhibit Number 1.)
- 12 BY MR. PICKERING:
- 13 Q. Ms. Trice, you've been handed what we've
- 14 | marked as Exhibit 1 to your deposition. There
- 15 | are numbers at the bottom, and this is
- 16 something that we lawyers do, and I just need
- 17 to state the numbers for the record to help us
- 18 | locate these documents later on. All of these
- 19 documents will begin with McKee underscore ESI
- 20 hyphen then several zeros and then some
- 21 | numerals at the end, and I'm just going to
- 22 | reference the numerals with everyone's
- 23 permission.
- 24 And so this is -- we call it Bates number
- 25 | 332, that was just the last three numbers on

- 1 | the first -- at the bottom of the first page,
- 2 as you'll see. Don't worry about these, these
- 3 are just for the record and for the lawyers
- 4 here.
- 5 But this appears to be some e-mail
- 6 exchanges between you and Scott McAnally around
- 7 the 1st of October of 2021; is that correct?
- 8 A. Yes.
- 9 Q. And do these e-mails pertain to a
- 10 complaint submitted to your office or to the
- 11 Department of Commerce and Insurance by Thrifty
- 12 | Med Pharmacy in Chattanooga?
- 13 A. Yes.
- 14 Q. So let's just maybe work backwards here.
- 15 If you would go to the next to the last page --
- 16 I'm sorry, three pages from the back. The last
- 17 page is inconsequential. But three page from
- 18 the end at the bottom there's an e-mail from
- Julie Bohannon to you dated September 28, 2021.
- 20 Do you see that?
- 21 A. Uh-huh.
- 22 | Q. And please say "yes" or "no".
- 23 A. Yes.
- 24 | O. Okay. And said, Ms. Trice, please see
- 25 response below that our pharmacy received from

- 1 MedImpact.
- 2 Did you understand MedImpact to be the
- 3 PBM for McKee Foods?
- 4 A. Yes.
- 5 | Q. And then the response below is on the
- 6 | next page, and I'm not going to read it in its
- 7 | entirety. But the response below from
- 8 Ms. Jeanine Robertson at MedImpact says in the
- 9 second paragraph, As you know, self-funded
- 10 | ERISA plans like -- like McKee have never have
- 11 been subject to Tennessee Code Section
- 12 | 56-7-2359.
- 13 Do you see that?
- 14 A. Uh-huh.
- 15 Q. Please say "yes" or "no"?
- 16 A. Yes.
- 17 Q. And 2359, that's the same statute we
- 18 referred to just a few minutes ago, correct?
- 19 A. Yes.
- 20 | Q. And then in the next -- go back to the
- 21 e-mail from Ms. Bohannon to you on September
- 22 | the 8th -- 28th, rather. Second sentence she
- 23 | says, "Additionally, I have included a copy of
- 24 | the bulletin that was sent out back in July
- 25 | addressing this issue."

- 1 Do you see that? 2 Α. Yes. 3 And is that the bulletin that we were 0. 4 referring to just a few minutes ago that was --5 Α. Yes. -- the exhibit to Mr. Jones's deposition? 6 0. 7 Okay. So she sent that to you, correct? 8 Α. Yes. 9 And then she asked, Has anything changed? Ο. 10 If not, can you please provide guidance on how 11 we should proceed. 12 Correct, that's what she said? 13 Α. Yes. 14 And then you have some exchanges with 0. 15 Mr. Huddleston and Mr. McAnally. And I'm 16 referring here to your e-mail to Mr. Huddleston 17 and Mr. McAnally dated October 1, 2021, at 18 8:36 a.m., Good morning. You say, I thought ERISA plans had similar Any Willing Provider --19 2.0 had a similar Any Willing Provider law in 21 place. Does anyone know?
- Now, what did -- what did you mean by that?
- A. I was asking if the ERISA plans had a law similar to the state law concerning the Any

- 1 | correct?
- 2 A. Yes.
- $3 \mid Q$ . And at the time that bulletin had already
- 4 been posted?
- 5 A. Yes.
- 6 Q. You already read that bulletin --
- 7 A. Yes.
- 8 | 0. -- correct?
- 9 A. Yes.
- 10 | Q. And so just continuing on to the first
- 11 page of the exhibit, Mr. McAnally gets back to
- 12 | you same day, October 1st at 1:55 p.m. He says
- 13 | maybe about a third of the way down of this
- 14 e-mail, "I have not seen Mr. Bohannon's
- 15 | original complaint, only his brief e-mail
- 16 below, but if he's citing the passage --
- 17 passages of the Public Chapter 569 from this
- 18 | year on allowing customers to choose contracted
- 19 pharmacies, I would read that as a benefit
- 20 design issue."
- 21 Correct?
- 22 A. That's what his e-mail says.
- 23 | O. And did you understand at the time that
- 24 | if something was a benefit design issue that
- 25 | it, in fact, was preempt?

- 1 A. No.
- 2 Q. And so when you read this reference to a
- 3 | benefit design issue, what did you understand
- 4 | that to be?
- 5 A. The employer that designed the -- the
- 6 plan. The benefit of the plan.
- 7 Q. Okay.
- 8 And so did you understand the providers
- 9 that the employer would authorize in the plan,
- 10 did you understand that to be part of the
- 11 benefit design?
- 12 A. No.
- 13 Q. And do you have any understanding one way
- 14 or the other about that?
- 15 A. Not really, no.
- 16 Q. Okay. And so, again, Mr. McAnally says,
- 17 | I would read that -- the allowing customers to
- 18 choose contracted pharmacies -- he said, I
- 19 | would read that as a benefit design issue so
- 20 | you are correct, PC 569 cites the Any Willing
- 21 | Pharmacy law, but I don't read it as creating a
- 22 | new Any Willing Pharmacy law for ERISA plans.
- 23 Do you see that?
- 24 A. Yes.
- 25 | Q. And that was Mr. McAnally's opinion at

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- 1 | the time?
- 2 A. Yes.
- 3 Q. And do you consider him to be a
- 4 knowledgeable person?
- 5 | A. I do.
- 6 Q. And then very top e-mail on the page you
- 7 | thanked him. We'll just leave it at that, you
- 8 | thanked him for his response, correct?
- 9 A. Yes.
- 10 Q. At any time did you ever get back to
- 11 Mr. McAnally and tell him you believe that he
- 12 was incorrect in his response and comments in
- 13 | these e-mails?
- 14 A. No.
- 15 \ 0. Did he ever communicate to you that he
- 16 | felt he was incorrect in what he told you
- 17 essentially saying this was a benefit design
- 18 | issue and that therefore ERISA would preempt
- 19 | the law?
- 20 A. Not that I can recall.
- 21 (WHEREUPON, a document was marked as
- 22 Exhibit Number 2.)
- 23 BY MR. PICKERING:
- 24 | O. So Ms. Trice, you've been handed what
- 25 | we've marked as Exhibit 2 to your deposition,

- 1 Okay. Now, this --0.
- 2 Α. They were not exempt.
- 3 This is dated October 27, 2021. The 0.
- 4 e-mail exchange that we were just referring to
- 5 between you and Mr. McAnally was October 1,
- 6 2021, correct?
- 7 That is correct. Α.
- 8 O. And that's the same -- earlier in the
- 9 same month, correct?
- 10 Yes. Α.
- 11 And at time this letter went out, O.
- 12 Mr. McAnally, who you consider to be a
- 13 knowledgeable person, had basically indicated
- 14 that the state law was preempted, correct?
- 15 Α. Yes.
- 16 And so this letter would be consistent 0.
- 17 with what Mr. McAnally had advised you,
- 18 correct?
- 19 Α. Yes.
- 2.0 And you had reached out to Mr. McAnally Q.
- 21 for advice, correct?
- 22 Α. Yes.
- 23 In the next sentence in the same
- 24 paragraph after saying the Department of
- 25 Commerce and Insurance has no jurisdiction

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- 1 pertaining to a self-funded/self-insured ERISA
- 2 plan, Mr. Haralson goes on to say, The
- 3 authority for final determination involving the
- 4 payment or non-payment of claims rests with the
- 5 employer.
- Now, that's a true statement, isn't it? 6
- 7 Objection, form. MR. WENNERLUND:
- THE WITNESS: As far as I know that's 8
- a true statement? 9
- 10 BY MR. PICKERING:
- 11 Ο. Yes.
- 12 Α. Yes.
- 13 Okay. And so, what would determine Ο.
- 14 whether an investigator in your division would
- 15 make this type of determination of no
- 16 jurisdiction versus just saying mediation
- 17 efforts have been exhausted?
- 18 Α. I cannot answer that question.
- 19 O. Okay.
- 20 Michael oversees the entire complaint Α.
- 21 process and the coding of those complaints.
- 22 Sorry, I should have taken better Ο. Okay.
- 23 Michael's last name again is? notes.
- 24 Α. Barber.
- 25 Q. Barber, okay.

- 1 | Department's enforcement efforts?
- 2 A. Yes.
- 3 0. Tell me about that.
- 4 A. Just frustration that more was not being
- 5 done, basically.
- 6 Q. What did they want to be done?
- 7 A. They wanted to be a network -- they
- 8 | wanted their -- they wanted to be a network
- 9 with McKee Foods.
- 10 Q. And did -- did they want -- "they" being
- 11 the Bohannons. Did they want PBMs to be fined?
- 12 A. Not -- not -- I don't think fines were
- 13 | ever discussed.
- MR. PICKERING: Will you please hand
- 15 the witness Jones Exhibit 4.
- 16 (WHEREUPON, a document was previously
- 17 | marked as Jones Exhibit Number 4.)
- 18 BY MR. PICKERING:
- 19 Q. So Ms. Trice, you've been handed what was
- 20 | marked as Exhibit 4 to Mr. Jones's deposition.
- 21 These are Bates numbers 3459 and 3460. And
- 22 | if -- this is a letter from Express Grips dated
- 23 | February 20, 2023. You'll see that it
- 24 references a file number 78036. Is that the
- 25 | same file number or tracking number that's in

- 1 Exhibit 3?
- 2 Α. Yes.
- 3 And does this appear to be the PBM's 0.
- 4 response to this complaint submitted by Kayla
- 5 Copeland that was assigned file number 78036?
- 6 Α. Yes.
- 7 And so, in the second paragraph of the Ο.
- 8 response, this wording is a little bit
- 9 different from what we've seen in some of the
- 10 other exhibits, Express Grips says that they
- 11 administer prescription drug benefit plans on
- 12 behalf of plan sponsors. And in this case, the
- 13 plan sponsor was Evonik Corporation, a
- 14 self-insured plan. Do you see that?
- 15 Α. Yes.
- 16 0. And it goes on to say Express Grips
- 17 provides plan sponsors with, quote, core, end
- 18 quote, pharmacy services including third-party
- 19 claims processing, formulary administration,
- 20 benefit plan communications and other similar
- 21 activities.
- 22 Correct?
- 23 Α. Yes.
- 24 Is that your understanding of what a PBM 0.
- 25 does?

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- 1 A. I don't really have a full understanding
- 2 of what PBMs do.
- 3 Q. Is that consistent with at least some of
- 4 | the things you understand that PBMs do?
- 5 A. Yes.
- 6 Q. Goes on to say in this capacity -- first
- 7 of all, Express Grips, they're a PBM, right?
- 8 A. Yes.
- 9 Q. Goes on to say, "In this capacity,
- 10 Express Grips is not acting as a healthcare
- 11 | provider or insurer but serves to administer
- 12 benefit plan designs and formularies in
- 13 | accordance with rules provided by the plan."
- 14 Do you see that?
- 15 A. Yes.
- 16 | O. And so the plan establishes the benefits
- 17 and design and the PBM perform services for the
- 18 plan, correct?
- 19 A. Yes.
- 20 MR. PICKERING: So if you please hand
- 21 Ms. Trice Mr. Jones Exhibit Number 1.
- 22 (WHEREUPON, a document was previously
- 23 | marked as Jones Exhibit Number 1.)
- 24 BY MR. PICKERING:
- 25 | Q. So Ms. Trice, you've been handed what was

- 1 | marked yesterday as Exhibit Number 1 to
- 2 Mr. Jones's deposition, and this is Bates
- 3 | number 3882 and 3883. It's an e-mail on the
- 4 | first page from Scott McAnally to Mark Faughn.
- 5 Do you know who Mr. Faughn is?
- 6 A. Yes.
- 7 Q. Who is he?
- 8 A. He works for Jud Jones.
- 9 | Q. All right. And so if you look at the
- 10 second page of this Exhibit Number 1, you will
- 11 see a letter from CVS Caremark fairly recent at
- 12 the time dated February 7, 2023. Second
- 13 | paragraph advises that the Commercial Vehicle
- 14 Group, Inc.
- 15 Did you understand that to be the
- 16 | employer?
- 17 A. I would assume so. I'm just seeing this,
- 18 | so...
- 19 0. Take your time if you need to look at it
- 20 further. I'm not trying to rush you.
- 21 A. (Reviews document.)
- Okay.
- 23 | O. Okay. So he says that the Commercial
- 24 | Vehicle Group, Inc. benefit plan is a
- 25 | self-funded employee benefit plan that is

- subject to the Employee Retirement Income 1
- 2 Security Act, ERISA. Do you see that?
- 3 Α. Yes.
- 4 O. And he goes on to say, "Self-funded ERISA
- 5 plans are generally not subject to state law
- 6 particularly when the state law regulates the
- 7 plan design."
- 8 Now, you understand -- understood that to
- 9 be correct, didn't you?
- 10 Objection, form. MR. WENNERLUND:
- 11 I'm not sure how to THE WITNESS:
- 12 answer that.
- 13 BY MR. PICKERING:
- 14 Did you -- did you understand that if the Ο.
- 15 state law regulates plan design, it's
- 16 preemptive based on your reading of the cases?
- 17 Α. Yes.
- 18 Okay. And so go to the first page of Ο.
- 19 this exhibit. Do you see the transmittal from
- 2.0 CVS Caremark? Those are the bottom part of
- 21 this first page. Transmittal dated February 7
- 22 attaching the letter that is Bates number 3883,
- 23 basically providing Mr. McAnally with CV -- CVS
- 24 Caremark's response. And it has the same file
- 25 number that's on the letter file number 0096.

- 1 Α. Not to my knowledge.
- 2 On the communications that went out from
- 3 the Department of Commerce and Insurance saying
- 4 that the Department had no jurisdiction over
- 5 ERISA plans, were any of those communications
- 6 ever changed or corrected, to your knowledge?
- 7 Α. No.
- You've described how when these 8 Ο.
- 9 ERISA-related issues would come up, often you
- 10 would refer those to, quote, Legal within the
- 11 Department of Commerce and Insurance, correct?
- 12 Α. Yes.
- 13 Did you ever communicate with anyone in Ο.
- 14 the Department of Commerce and Insurance about
- 15 the lack of response from Legal?
- 16 Α. With my manager.
- 17 Ο. All right. Tell me --
- 18 Α. Michael and I.
- 19 Tell me about that. Ο.
- 2.0 The fact that we -- we were frustrated Α.
- 21 because like the one -- several of these that
- 22 have been shown, we weren't getting responses
- 23 back, so...
- 24 0. From Legal?
- 25 Α. Yes.

Page 30 of 39

#### 1 REPORTER'S CERTIFICATE 2 3 STATE OF TENNESSEE COUNTY OF SUMNER 4 I, MICHELLE CESSNA, Licensed Court Reporter, 5 6 with offices in Nashville, Tennessee, hereby certify 7 that I reported the foregoing video deposition of 8 VICKIE TRICE by machine shorthand to the best of my 9 skills and abilities, and thereafter the same was 10 reduced to typewritten form by me. 11 I further certify that I am not related to 12 any of the parties named herein, nor their counsel, 13 and have no interest, financial or otherwise, in the 14 outcome of the proceedings. 15 I further certify that in order for this document to be considered a true and correct copy, it 16 must bear my original signature and that any unauthorized reproduction in whole or in part and/or 17 transfer of this document is not authorized, will not be considered authentic, and will be in violation of 18 Tennessee Code Annotated 39-14-104, Theft of Services. 19 20 21 Michelle Cesua 2.2 23 MICHELLE CESSNA, LCR, RPR Checuga Reporting, Inc. 24 Licensed Court Reporter (TN) 25 LCR #864 - Expires: 6/30/2026

From: Vickie Trice < Vickie. Trice@tn.gov>

To: Scott McAnally <Scott.McAnally@tn.gov>, Bill Huddleston <Bill.Huddleston@tn.gov>

Cc: "Nikita G. Hampton" <Nikita.G.Hampton@tn.gov>

Subject: RE: [EXTERNAL] Fw: Pharmacy Reinstatement Request (McKee Foods Corporation

network)

**Date:** Fri, 01 Oct 2021 19:27:59 +0000

Importance: Normal

Inline-Images: image001.png; image002.png

Thank you Scott.

I think my brain is on overload 😊



#### Vickie Trice | Director

Consumer Insurance Services Division Tennessee Department of Commerce and Insurance Davy Crockett Tower 500 James Robertson Parkway, Nashville, TN 37243 P: (615) 532-5329 C: (615)-739-7015

Vickie.Trice@tn.gov

tn.gov/commerce Facebook Instagram Twitter

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From: Scott McAnally <Scott.McAnally@tn.gov>

Sent: Friday, October 1, 2021 1:55 PM

To: Vickie Trice < Vickie.Trice@tn.gov>; Bill Huddleston < Bill.Huddleston@tn.gov>

Cc: Nikita G. Hampton < Nikita.G. Hampton@tn.gov>

Subject: RE: [EXTERNAL] Fw: Pharmacy Reinstatement Request (McKee Foods Corporation network)

Good Afternoon Vickie,

Confidential

I read MedImpact's response as stating that since McKee Foods uses an ERISA plan, they're not subject to 56-7-2359, the section that prohibits a health insurance issuer from preventing any pharmacy from joining a network if the pharmacy will accept the terms and conditions offered to other network pharmacies. I've not seen Mr. Bohannon's original complaint, only his brief email below, but if he's citing the passages of Public Chapter 569 from this year on "allowing customers to choose contracted pharmacies," I would read that as a benefit design issue. So you are correct, PC 569 cites the "any willing pharmacy" law but I don't read it as creating a new "any willing pharmacy" law for ERISA plans.

Case 1:21-cv-00279-CEA-MJD

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**EXHIBIT** 

iled 12/31/24

MCKEE ESI-0000332

Best, Scott

From: Vickie Trice < <u>Vickie.Trice@tn.gov</u>>
Sent: Friday, October 1, 2021 1:46 PM

To: Scott McAnally <Scott.McAnally@tn.gov>; Bill Huddleston <Bill.Huddleston@tn.gov>

Cc: Nikita G. Hampton < Nikita.G. Hampton@tn.gov >

Subject: RE: [EXTERNAL] Fw: Pharmacy Reinstatement Request (McKee Foods Corporation network)

Scott

So I am aware of the Rutledge case but the pharmacist is citing language from the recent legislation that speaks to allowing the consumer to choose a "contracted" pharmacy of their choice and not to be steered to another pharmacy. I think that is the issue of contention.

Thrifty Medplus is not contracted but trying to get contracted and thinking the new legislation allows them to contract at will which I don't believe was the intent.

I think the PBM is correct in their assessment of the law but just not 100% sure.

Thoughts??



Vickie Trice | Director

Consumer Insurance Services Division
Tennessee Department of Commerce and Insurance
Davy Crockett Tower
500 James Robertson Parkway, Nashville, TN 37243
P: (615) 532-5329 C: (615)-739-7015
Vickie.Trice@tn.gov
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From: Scott McAnally < Scott. McAnally@tn.gov >

Sent: Friday, October 1, 2021 9:37 AM

To: Vickie Trice < Vickie.Trice@tn.gov>; Bill Huddleston < Bill.Huddleston@tn.gov>

Cc: Nikita G. Hampton < Nikita.G. Hampton@tn.gov >

Subject: RE: [EXTERNAL] Fw: Pharmacy Reinstatement Request (McKee Foods Corporation network)

Good Morning Vickie,

I am not aware of an "any willing pharmacy law" for ERISA plans. I think there are some people that read the Rutledge SCOTUS decision to allow state pharmacy laws and regs to apply to ERISA plans so that may be what Mr.

Case 1:21-cv-00279-CEA-MJD

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Page 33 of 39 MCKEE ESI-0000333 Bohannon is referring to.

Best, Scott

From: Vickie Trice < <u>Vickie.Trice@tn.gov</u>> Sent: Friday, October 1, 2021 8:36 AM

To: Bill Huddleston < Bill. Huddleston@tn.gov >; Scott McAnally < Scott. McAnally@tn.gov >

Cc: Nikita G. Hampton < Nikita.G. Hampton@tn.gov >

Subject: FW: [EXTERNAL] Fw: Pharmacy Reinstatement Request (McKee Foods Corporation network)

Good morning

I thought the ERISA plans had a similar "any willing provider" law in place? Does anyone know?



#### Vickie Trice | Director

Consumer Insurance Services Division
Tennessee Department of Commerce and Insurance
Davy Crockett Tower
500 James Robertson Parkway, Nashville, TN 37243
P: (615) 532-5329 C: (615)-739-7015
Vickie.Trice@tn.gov

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From: Julie Bohannon <

Sent: Tuesday, September 28, 2021 6:32 PM

To: Vickie Trice < Vickie.Trice@tn.gov>

Cc: Lucy Adkins < lucy@tnpharm.org>; Julie Bohannon <

Subject: [EXTERNAL] Fw: Pharmacy Reinstatement Request (McKee Foods Corporation network)

\*\*\* This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email - STS-Security. \*\*\*

Ms. Trice,

Please see the response below that our pharmacy received from MedImpact. Additionally, I have included a copy of the bulletin that was sent out back in July addressing this issue. Has anything changed? If not, can you please provide guidance as to how we should proceed?

Thank you, Greg Bohannon

Case 1:21-cv-00279-CEA-MJD

Document 119-5 PageID #: 1782 Filed 12/31/24

Page 34 of 39 MCKEE ESI-0000334 423-309-1517 cell

---- Forwarded Message -----

From: Jeanine Robertson < jeanine.robertson@medimpact.com>

To:

Sent: Tuesday, September 28, 2021, 04:00:28 PM EDT

Subject: Pharmacy Reinstatement Request (McKee Foods Corporation network)

Dear Mr. Bohannon:

MedImpact Healthcare Systems, Inc. ("MedImpact") is in receipt of the reinstatement request submitted by Thrifty MedPlus Pharmacy ("Thrifty") to MedImpact's Pharmacy Grievance E-mail Box, relating to the McKee Foods Corporation ("McKee") network. The reinstatement request refers to Tennessee House Bill 1398, which provides, in relevant part, "A pharmacy benefits manager or a covered entity shall not interfere with the patient's right to choose a contracted pharmacy or contracted provider of choice in a manner that violates § 56-7-2359 or by other means, including inducement, steering, or offering financial or other incentives."

As you know, self-funded ERISA plans like McKee have never been subject to Tennessee Code § 56-7-2359. The cross-reference to Tennessee Code § 56-7-2359 in House Bill 1398 does not alter the historic scope of that law and instead merely incorporates previously existing requirements into the new law. Therefore, McKee remains exempt from the requirements of Tennessee Code § 56-7-2359, and MedImpact must decline Thrifty's request for reinstatement into the McKee Foods Corporation network.

If you have any questions or require any further information, we welcome an opportunity to further respond.



#### Jeanine Robertson, MBA

Director, Pharmacy Network Administration

Office | 858-790-6108

Cell 858-213-4086

Jeanine.robertson@medimpact.com

10181 Scripps Gateway Ct | San Diego, CA 92131

medimpact.com

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#### STATE OF TENNESSEE

## DEPARTMENT OF COMMERCE AND INSURANCE INSURANCE DIVISION

CONSUMER INSURANCE SERVICES

500 JAMES ROBERTSON PARKWAY, 10<sup>TH</sup> FLOOR NASHVILLE, TENNESSEE 37243-0574 TELEPHONE: (615) 741-2218 FAX: (615) 532-7389

10/27/2021

Thrifty MedPlus Pharmacy 5032 Ooltewah-Ringgold Rd Suite 100 Ooltewah, TN 37363

Tracking Number: 71356

Respondent: MedImpact Healthcare Systems Inc.

#### Thrifty MedPlus Pharmacy:

After reviewing the information provided, it appears your health coverage is provided by an employer sponsored benefit plan. This type of plan is known as a self-funded or self-insured plan. With this type of plan the employer assumes some or all of the risk. Instead of paying premiums to an insurance company, the employer pays claims from its own funds. Employers who self-insure may handle administration in-house or hire a third party administrator (TPA). The TPA performs certain administrative services including claim review and claim processing.

The Tennessee Department of Commerce and Insurance has no jurisdiction pertaining to a self-funded/self-insured benefit plan. The authority for final determination involving the payment or non-payment of claims rests with the employer. The employee is entitled to appeal any denial of benefits to their employer under provisions of ERISA (Employee Retirement Income Security Act of 1974). This appeal process is usually explained in the benefit booklet provided by the employer. You may contact the U.S. Department of Labor at 1-866-444-3272.

I do hope this information proves helpful.

The Tennessee Department of Commerce and Insurance would like to know how we are doing in trying to assist Tennessee consumers with insurance related issues. Please take a moment to click on the attached link and take a brief survey concerning your experience with our office and how we could improve our services. The link to the survey is listed below:

https://www.tn.gov/commerce/insurance/consumer-resources/customer-service-survey.html



Respectfully,

Allison Haralson Investigator Consumer Insurance Services • 615-532-2715

Allison.Haralson@tn.gov

MCKEE\_ESI-0003569

From:

Marina Caro

Sent:

Tuesday, November 2, 2021 9:52 AM

To:

'nicole@thriftymedplus.com'

Subject:

71028 Thrifty MedPlus Pharmacy - Response to Rebuttal and Closing Letter

Attachments:

MedImpact-Rebuttal Response#71028.pdf; 71028 Closing Letter.pdf

November 2, 2021

Tracking Number: 71028

Respondent: MedImpact Healthcare Systems Inc.

Dear Thrifty MedPlus Pharmacy:

Thank you for contacting the Tennessee Department of Commerce & Insurance. We received a response to your rebuttal. It is attached for your review and file.

Since our mediation efforts have now been exhausted, we are closing our investigation file. Should you have any questions or comments concerning our actions, please feel free to contact me. Thank you for the opportunity to have assisted you with these matters.

Sincerely,



Marina Caro, FLMI | Insurance Investigator Consumer Insurance Services Division Davy Crockett Tower 10<sup>th</sup> floor 500 James Robertson Pkwy, Nashville, TN 37243 p. 615-532-5332 f. 615-532-7389 marina.caro@tn.gov tn.gov/commerce

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